Health Bridge Benefits-at-a-Glance

Your employer sponsors a group health plan ("Companion Group Health Plan"). The Companion Group Health Plan provides benefits through a variety of component parts. The HealthBridge Program ("HealthBridge") is one component of your Companion Group Health Plan.

HealthBridge pays HealthBridge Network Providers for out-of-pocket medical expenses (copayments, coinsurance and/or deductibles) incurred under and covered by a Member's Companion Group Health Plan on the Member's behalf. Each month, HealthBridge sends Members a statement consolidating the applicable expenses for each claim.

Members have up to 24 months to pay each new claim for the applicable out-of-pocket expense at 0% interest. Minimum payments apply.

Upon receipt of each monthly statement, a member has the option to: (1) pay the balance in full by the statement due date and receive a 10% Quick Pay Discount on the remaining balance or (2) pay at least the minimum payment required.

HealthBridge is a financial security program which is an employee benefit offering — a Healthcare Expense Consolidation & Flexible Payment Plan. This is not a contract for insurance.

Program Administrator Information	HealthBridge Financial, Inc. PO Box 888284 Grand Rapids, MI 49588 (800) 931-8890 myhealthbridge.com
Eligibility	Any Employee or Dependent who is covered by an Employer's Companion Group Health Plan is eligible as a HealthBridge Member under the HealthBridge Program.
HealthBridge Member	Any Employee, Former Employee or Dependent who is enrolled in and covered by the Employer's Companion Group Health Plan.
Effective Date of Coverage	The HealthBridge Program coverage begins on whichever day is later: (1) the date the Employer adopts HealthBridge or (2) the date the Employee, or their Dependent, becomes eligible under the Employer's Companion Group Health Plan.
Waiting Period	There is no waiting period.
Coverage Termination	The HealthBridge Program coverage will terminate on whichever day is earlier: (1) the date the Member ceases to be covered under Employer's Companion Group Health Plan or (2) the date the HealthBridge Program is terminated.
Interest Rate	0%. HealthBridge will not charge Members interest.

Current Balance	The total balance of a Member's account at any given time (including any Late Fees assessed). Members can check the Current Balance by logging in to the HealthBridge Member Portal .
Monthly Statement	Member statements are generated monthly on the twelfth day after the first Claim is purchased on a member's behalf. The due date will be set as the day before the next statement generation date.
Statement Balance	The Current Balance on a Member's account on the date the Monthly Statement is generated.
QuickPay Discount	10%. QuickPay Discount is available if the Member pays the HealthBridge Statement Balance by its due date.
Claims	Claims listed on a Member's account activity represent the Member's patient liability on claims generated by a HealthBridge Network Provider and adjudicated by a Member's health plan. HealthBridge has already paid the HealthBridge Network Provider on the Member's behalf to satisfy the Member's patient liability on his or her Adjudicated Claims.
	Patient liability is limited to in-network copayments, coinsurance, and/or deductibles, as outlined in the Employer's Companion Group Health Plan, that are attributable to a HealthBridge Network Provider. HealthBridge Statements do not include prescription drug out-of-pocket costs, claims from providers who are not HealthBridge Network Providers, or other out-of-pocket expenses that do not qualify as in-network copayments, coinsurance, or deductibles for Adjudicated Claims.
Adjudicated Claims	Adjudicated Claims are those claims processed by your health plan after receipt from a HealthBridge Network Provider. HealthBridge does not process your claims and receives only the amount owed by you (your patient liability) based on your health plan's adjudication.
HealthBridge Network Provider	Healthcare providers accepting payments directly from HealthBridge for Member out-of-pocket expenses in lieu of collecting payments from Members or billing Members directly.
Minimum Payment Due	The Minimum Payment Due is either: • A calculated amount plus applicable late fees OR • \$25, if the calculated amount is less than \$25, plus applicable late fees OR • An amount less than \$25 if it is a payment which brings the account balance to zero The calculated amount of the Minimum Payment Due on a Monthly Statement is equal to the sum of 1/24 of the value of each claim and applicable claim adjustments received during that billing cycle, less any payments received during that billing cycle.
Late Fee	 You must make the minimum monthly payment noted on your monthly statement on or before the statement due date. If HealthBridge does not receive your monthly payment by the statement due date, or your payment is less than the minimum payment due, HealthBridge reserves the right to assess a Late Fee to your account after two consecutive missed monthly payments. The amount of the Late Fee is up to 3% (not to exceed \$25 in any given month) of the last Statement Balance. Any assessed Late Fees will be added to the amount of the Minimum Payment Due and reflected as such on your statement.

Questions?

Call Member Services at 800.931.8890 or visit <u>myhealthbridge.com</u> Se habla español

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