

What's New & What's Changing



Only have 5 minutes? If so, you've come to the right place!

Open Enrollment is your annual opportunity to choose your benefit options for the coming calendar year. We're excited to be offering a wider variety of benefit options. Here's a quick overview of what's new and changing with your benefits in 2024.

Don't Miss Out!

You must make your elections to have coverage next year. Your current elections will not continue next year unless you take action!



Want Details?

Review the Open Enrollment documents included.

health

Medical Options and Network Tiers

- You'll be able to choose from four medical options instead of two. More choice!
- Our Tier 2 network coverage will change from Blue Cross Blue Shield to the UnitedHealthcare Choice Plus Network. It will have a minimal impact because most of the current Tier 2 providers will still be in network.
- In response to feedback, we're switching from Automated Benefit Services (ABS) to UMR as Bronson's claims administrator. We think you'll appreciate this improved service.
- We're making market adjustments to the deductible and out of pocket maximum amounts.

Medical Preventive Care

- To keep coverage consistent for everyone, Bronson's Plan will follow federal guidelines for how **preventive care** is covered. Visits will be billed based on service, not just visit.

Prescription Benefits

- So we can continue to offer a wide range of prescriptions at reasonable costs, we're adjusting some of the coverage levels for prescription drugs.
- To make prescriptions more affordable, we're adding a maximum copay amount.

Dental Options and Coverage

- You'll be able to choose from three dental options instead of two. More choice!
- With the Deluxe option, you'll have more coverage. The annual benefit maximum will increase to \$2,500, and the orthodontics maximum will increase to \$2,000.

Medical and Dental Premiums

- As with most organizations, in 2024 you'll see some changes in your premiums. Rates included in this Open Enrollment packet.

