

# Tri-Share Childcare

## A Bronson Employee Benefit

Bronson has partnered with Southwest Childcare Resources to offer employees a Tri-Share Childcare plan. This is a part of the Bronson employee benefit package. If you have kids at home, consider Tri-Share to help cover the costs of childcare.

### Affordable Care

If eligible based on your income level, your childcare costs can be reduced up to 66%! This is possible by splitting costs between three entities: You, Bronson and the State of Michigan.

### Eligibility

- All Bronson employees are eligible to apply for Tri-Share.
- Childcare must be provided inside the state of Michigan.
- Eligible employees have a household income between 200% and 325% of the Federal Poverty Level (FPL). See the chart below for income details.
- Families are eligible to participate in the Tri-Share model if their monthly income is in the range above 200% and at or below 325% Federal Poverty Level (please see chart below).

#### Federal Poverty Level (FPL) Guidelines 2022

Family size	FLP of 200-325%	Family size	FLP of 200-325%
2 persons	36,620 - 59,508	6 persons	74,380 – 120,868
3 persons	46,060 – 74,848	7 persons	83,820 – 136,208
4 persons	55,500 – 90,188	8 persons	93,260 – 151,548
5 persons	64,940 – 105,258		

### Choose Your Own Childcare Provider

With the MI Tri-Share program, children ages 0-13 can be enrolled with any licensed childcare provider. Childcare includes, but is not limited to, daycare, preschool, before and after school care and summer programs.

### Payment

The State of Michigan and Bronson's portion of the childcare expense is made directly to your childcare provider through your Tri-Share hub – Southwest Childcare Resource. You are responsible for paying your portion directly to the childcare provider (1/3 of the total expense).

### Where to start?

Visit [ccr4kids.org](http://ccr4kids.org) to learn more about Tri-Share and to apply. With questions, call April Goodwin at (269) 349-3296, ext. 238. If you are looking for childcare options in southwest Michigan, contact LaQuetta Smith at [lsmith@ccr4kids.org](mailto:lsmith@ccr4kids.org) or (269) 349-3296, ext. 229.

### Next Steps

Once you apply at [ccr4kids.org](http://ccr4kids.org), your information will be processed to determine your eligibility. You will receive notification within two weeks with an update on your application and next steps. You will be contacted again with a decision of whether or not you have been accepted into the Tri-Share program.