



Application for 2021 Premium Discount Program

What is the Premium Discount Program?

The subsidy is designed to assist employees who may not have affordable access to healthcare. The Premium Discount Program provides a discount of 25% or 50% on the employee bi-weekly contributions for medical plan coverage.

Who is eligible?

You can receive the Premium Discount if:

1. You demonstrate a need for the discount based on the size of your family and amount of family income, which is determined by the following information:
 - a. Family size is based on the number of tax exemptions reported on your most recent tax form.
 - b. Annual family income is based on the income amount on line 6 of your family's 2019 federal income tax Form 1040, or line 7b of your family's 2020 federal tax Form 1040 (if you are married and you and your spouse file taxes separately, you will need to add amounts from both your tax forms).
 - c. Your current year base pay is less than the amount shown below, based on your family size.
2. You submit a completed application and are approved for the Premium Discount Program.

Family Size	50% Subsidy if Income is less than:	25% Subsidy if Income is less than:
1	\$19,140	\$22,330
2	\$25,860	\$30,170
3	\$32,580	\$38,010
4	\$39,300	\$45,850
5	\$46,020	\$53,690
6	\$52,740	\$61,530
7	\$59,460	\$69,370
8	\$66,180	\$77,210

Example: Your family size is 3 and your annual family income is \$35,000 as reported on the federal 1040 tax form.

- Find the 'Family Size' line of 3 on the chart above. You can see that you will be eligible for a 25% discount because your family income is less than \$36,365 (but more than \$31,170) - Additionally, your current annual base salary also needs to be less than \$36,365. With the 25% discount, you would pay 75% of the required employee contribution to the medical plan.

How do I apply?

1. Complete the attached application.
2. Submit along with your application a copy of your federal income tax form 1040 for calendar year 2019 (or for calendar year 2020 if you're applying after April 15th, 2021). If your tax form does not include your full list of dependents, please provide a copy of the divorce decree verifying your list of covered dependents. If you submitted an amended tax form (1040X), include it also.
3. Provide all items to HR to receive your Premium Discount.

If you are not sure if you are eligible, you may complete the "Eligibility Worksheet", but it is not required.

If you have additional questions please contact Human Resources at (269) 341-6376.